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DEFICIENCY REPORT

Manitowoc County Sheriff's Dept.

Name Dave Remiker	Classification Deputy Sheriff	Employee # 278	Division Operations	Date 04/25/07
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Place an "X" in the appropriate box/es

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| <input type="checkbox"/> 1. Performance of Duties | <input type="checkbox"/> 8. Care & Maintenance of Work Area and County Property |
| <input type="checkbox"/> 2. Problem-Solving Capability | <input type="checkbox"/> 9. Report Writing |
| <input type="checkbox"/> 3. Personal Appearance | <input type="checkbox"/> 10. Leadership Capabilities |
| <input checked="" type="checkbox"/> 4. Knowledge of Responsibilities | <input type="checkbox"/> 11. Judgment |
| <input type="checkbox"/> 5. Response to Supervision | <input type="checkbox"/> 12. Other |
| <input type="checkbox"/> 6. Attendance | |
| <input type="checkbox"/> 7. Interaction With Other Employees | |

MANITOWOC COUNTY
APR 27 2007
PERSONNEL DEPT.

Comments: On Monday April 23, 2007 administration was notified about an incident of a sequestered jury being exposed to an outside person against the presiding judges' orders.

On Saturday April 21, 2007 [REDACTED] and Detective Remiker were the officers in charge of the jury and responsibility of upholding the guidelines provided by the judge along with guidelines provided by [REDACTED]. Further investigation indicated that [REDACTED] allowed her husband into the secured area of the jury to deliver pizza and obtain drinks. This unauthorized person was on the secured area on and off from 2100hrs till after 0030hrs.

Detective Remiker had no prior knowledge of the arrival of this unauthorized into the secured area of the jury. It is understood that Detective Remiker was not fully aware of the movements of this unauthorized person and that his movements were more controlled by [REDACTED], but Detective Remiker was aware of his presence at certain times.

A review of the log book indicates that neither [REDACTED] nor Detective Remiker logged this unauthorized person in the log book during this time frame.

When a jury is sequestered it is done for security reasons to make sure the jury is not prejudiced by any outside influences. This action taken by the court is very serious and a great amount of trust is placed in the officers working the security detail. While in this case it appears clear that the jury was not influenced by this unauthorized person. The act of allowing the unauthorized person within the jury holds more with [REDACTED], but the failure to log this visit is the responsibility for both officers.

In this incident Detective Remiker should have used better judgment by logging in the visit and knowing that this type of visit could cause risk to the jury integrity.

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SHERIFF ROBERT C. HERMANN

In the future, should you engage in any conduct that violates internal departmental policies or any federal, state, or local laws, you may be subject to disciplinary action appropriate to the nature and frequency of the conduct. Such disciplinary action may include oral or written warnings, suspension or discharge.

D. R. [Signature] 04/26/07
Employee Signature* Date

Inspector Gregg Schetter 04-25-07
[Signature]
Supervisor Signature Date

**Signature only acknowledges receipt.*

MCSD-101 12/99 (Rev. 7/00)

C: Personnel file
 Personnel Department