

## Larry Ledvina

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**From:** Dave Remiker  
**Sent:** Wednesday, December 23, 2015 1:33 AM  
**To:** Bob Ziegelbauer  
**Subject:** RE: Seasons Greetings

Thanks for the Christmas and New Year wishes Bob, and same to you.

I want you to know that the last few days have been pretty disturbing here at the Sheriff's Office. I have listened to several voice messages from people all over the country making some pretty derogatory comments to individuals involved in the Avery case. No one, even law enforcement, should be subject to the type of comments and indirect threats that have been made to these individuals. Without actually listening to the messages I simply cannot put into words how concerning this is. This is the most despicable, unfair and intolerable situation I have ever witnessed. This has and will change a lot of the employees that have been targeted by these actions. Detective Jacobs and Lt. Colborn have and I'm sure will continue to receive these negative contacts. I am very concerned.

Clearly, the story that was portrayed has damaged our reputation and the integrity of these officers for their entire career. I do not normally play into these type of comments but this has gone to a completely new level. I do not know what my expectations are from individuals that represent our county but I would hope that there will be some discussions and potentially support given to these professionals that did exactly what they should have done in some very difficult circumstances. As one of the lead investigators on that case I am very proud of what we accomplished and completely disagree with the portrayal that is circulating everywhere.

In reality, nothing can change the damage that has been done. It's a pretty helpless feeling. I can tell you there are several here that feel like they have a target on their back. If you do not believe me, take some time to read some of the hundreds of comments online. It's horrible!!!!

I understand your intentions and meaning behind the Christmas and New Year well wishes, but keep in mind right now is not a good time for many that have been completely defamed and threatened by anonymous individuals who are passionate about their feelings directed at your employees.

**From:** Bob Ziegelbauer  
**Sent:** Tuesday, December 22, 2015 11:28 AM  
**To:** Bob Ziegelbauer [REDACTED]@co.manitowoc.wi.us>  
**Subject:** Seasons Greetings

Hello,

Please accept my best wishes to you and your family in the greeting of the season that is most familiar to you, whether it be "Happy Hanukkah!", "Merry Christmas!" or "Happy Holidays!".

As we approach year end we all have a great deal to be thankful for.  
Looking forward, our prospects for the future are good, full of optimistic hope for the future.

I wish you and your family all the blessings of the season, with much success and happiness in the New Year.

Thank you for all that you do.  
As always, call on me anytime I can be of assistance to you.

Have a good holiday break.

## Larry Ledvina

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**From:** Dave Remiker  
**Sent:** Wednesday, December 23, 2015 10:16 AM  
**To:** Dennis Jacobs  
**Subject:** Fwd: Seasons Greetings

Look at the response I received from Bob Z.

"Hang in there"

The best he could do is respond with three words. Wow!!!!

Dave Remiker - Lt. of Investigations  
Manitowoc County Metro Drug Unit  
Manitowoc Sheriff - Detective Division

Begin forwarded message:

**From:** Bob Ziegelbauer [REDACTED]@co.manitowoc.wi.us>  
**Date:** December 23, 2015 at 7:57:05 AM CST  
**To:** Dave Remiker [REDACTED]@co.manitowoc.wi.us>  
**Subject:** RE: Seasons Greetings

Hang in there.

Bob Ziegelbauer  
Manitowoc County Executive

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**From:** Dennis Jacobs  
**Sent:** Wednesday, December 23, 2015 11:08 AM  
**To:** Dave Remiker  
**Subject:** Re: Seasons Greetings

That's leadership.  
I only had to use two words

Dennis Jacobs

On Dec 23, 2015, at 10:16 AM, Dave Remiker <[REDACTED]@co.manitowoc.wi.us> wrote:

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